

O IMPACTO NA FAMÍLIA

*Buscando uma
convivência
construtiva com a
internet*

O IMPACTO NA FAMÍLIA



O IMPACTO NA FAMÍLIA





Don't Share If:

1. Other people are participants in your mistake
2. People have become your adversaries
3. People love you so much they can't be critical



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Don't Share If:

4. Confiding would harm long-term relationships
5. People can't be trusted with confidences
6. People are too involved to offer unbiased advice



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Discuss

1. How can church leaders benefit from sharing struggles with the wider church?
2. What sins do we need to confess only to God, and why?
3. What are some issues we should take to an outside adviser for help?

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Interview with Jeff Hanna

Protecting Sensitive Information

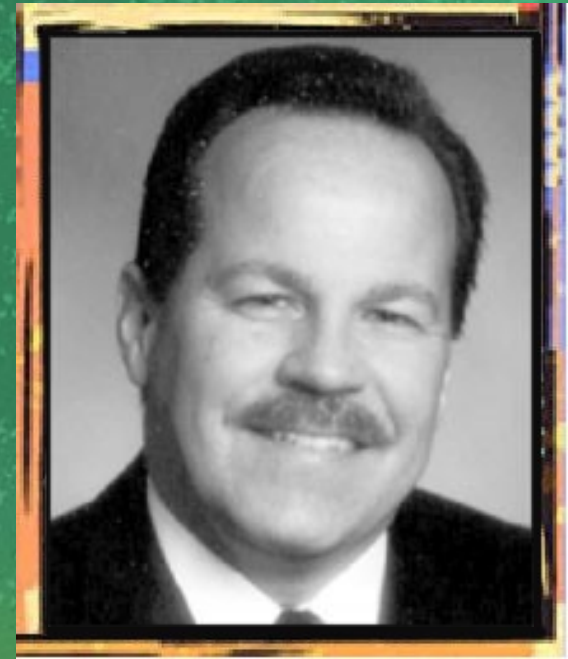
Proverbs 11:13–14; 16:28

**Closing breaches
of confidence**



Interview

“We have to be careful we don’t let fear of these things stymie ministry.”



Jeff Hanna

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Interview

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When Something Illegal Happens

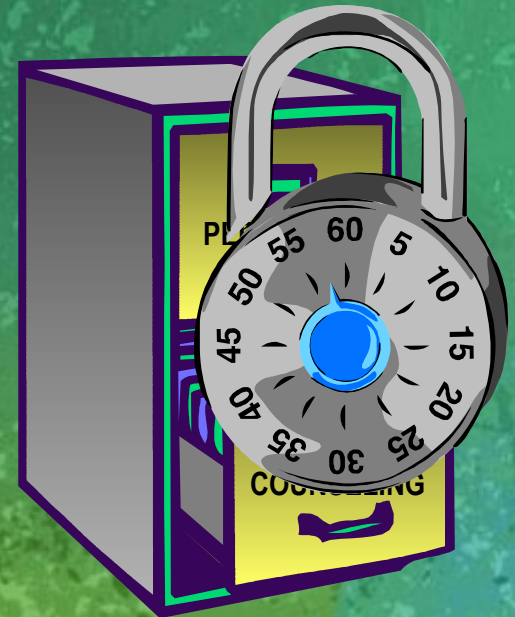
- Have procedures in place
- Decide in advance who has the authority to make decisions
- Retain legal counsel
- Document everything





To Safeguard Documents

- Use locked filing cabinets
- Restrict access to offices and computers
- Keep backup copies off site





Interview

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Discuss

1. In what ways do we protect sensitive information?
2. In what areas do we need to create policies and procedures? How will we do that?
3. To whom can we go for legal advice?

Assessment

Why Control Information?

Psalm 51:10–13

3 ways to test motives

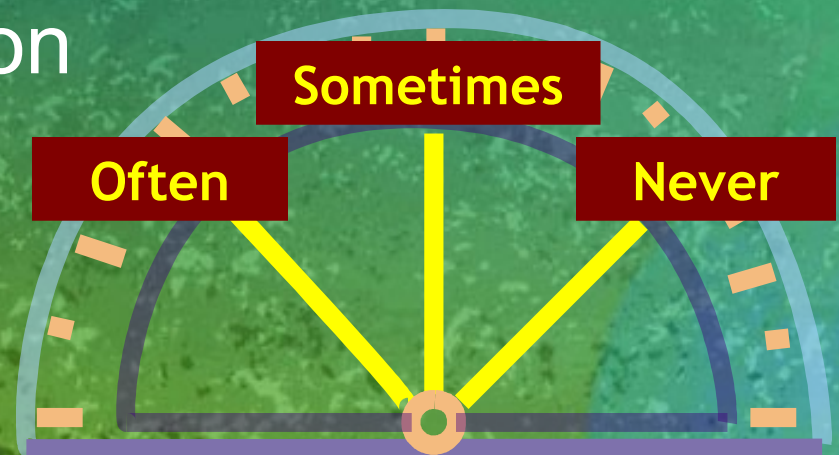


Assessment

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Wrong Motives for Controlling Information

1. I try to control others by choosing what I will and will not tell them
2. I feel pride when I know something sooner than the rest of the church
3. I use information to impress or manipulate people





Assessment

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Discuss

1. In what other ways do people misuse confidential information?
2. How should a leader feel about knowing privileged information?
3. What aspect of handling information would you like to improve?



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“It’s hard to be honest when you have no plans for the weekend and the youth director asks if you could ple-e-e-e-ase fill in for an absentee chaperone at the lock-in?”

Assessment

**Keys to
Confidentiality**

Psalm 37:3

How do we handle
information in our church?



How Do We Handle Information?

1. We have a system to identify and store sensitive documents
2. A limited number of trustworthy people have access to sensitive documents
3. We use a shredder to dispose of information no longer needed



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Assessment

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How Do We Handle Information? *(cont.)*

4. Our office workers have pledged confidentiality
5. Our secretary knows how to handle sensitive phone calls or drop-in visits
6. Phone logs are kept in a discreet place
7. Everyone knows what is confidential and to whom it should be disclosed



YES



NO



Assessment

Discuss

1. In which areas are we doing well preserving confidentiality?
2. In which areas are we not careful enough with private information?
3. What steps does our church need to ensure confidentiality?

Case Study

When Keeping Quiet Hurts

*Psalm 119:30–32;
1 Corinthians 4:5*

What if your reputation
suffers from another's
actions?



Case Study

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The Case

A church chose to buy a church building that also housed a school. The buying church agreed to keep the school open until teachers had time to relocate.

When asbestos was found in the building, the buyer slowed

down the purchase of the school. As a result, the teachers lost their jobs.



Case Study



What Would You Do?

- Would you go public with the asbestos problem to explain your buying delay to the teachers—or protect the seller by keeping quiet?
- Who ends up losing if both buyer and seller fail to explain the situation?



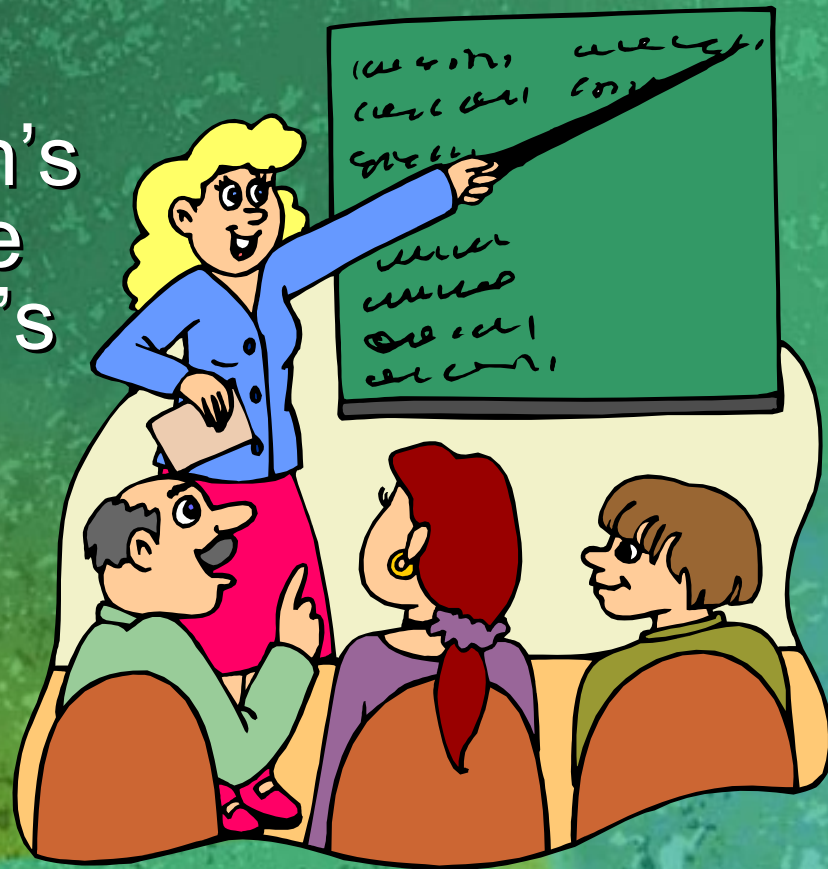


Case Study

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What Happened

- The buyer did not disclose the asbestos problem to protect the selling church
- The buyer urged school faculty to trust the church's decision and gave teachers a month's severance pay
- God blessed the church's decision





Case Study

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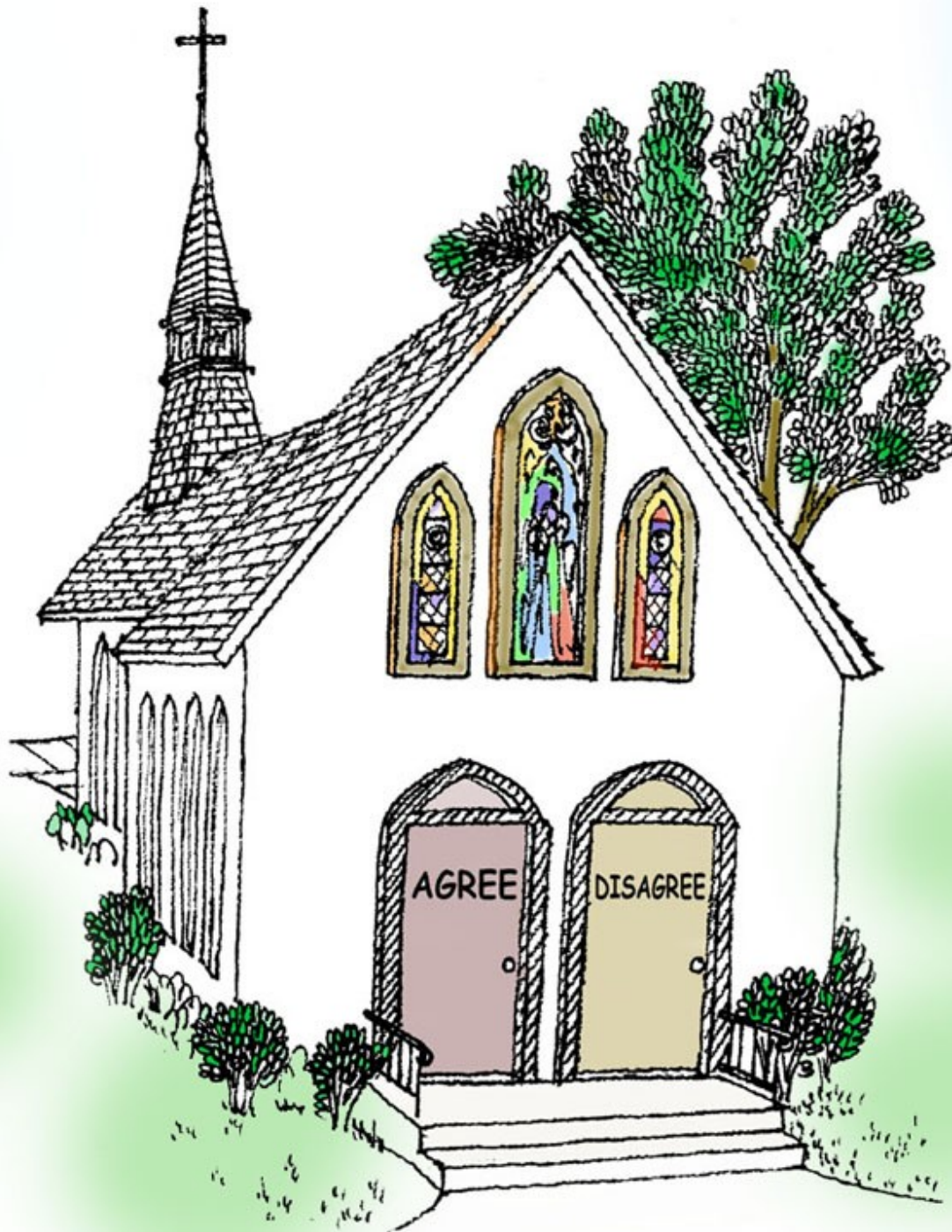
Discuss

1. Do you agree with this church's decision? Why or why not?
2. In what circumstances would it be wrong to keep silent about someone else's action?
3. What Scripture passages support protecting another's reputation above your own?



Case Study

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Devotional
**When Gossip
Is Good**

2 Corinthians 1:7

Exploring the benefits of
tongue wagging



Good Gossip

- Gossip, related to the word for godparent, has a holy derivation
- Holy gossiping can spread the word about others' needs





Discuss

1. What is the difference between holy gossip and unholy gossip?
2. What are some ways you can use holy gossip to show love and concern?
3. How can holy gossip help us build a stronger church community?



Pray

Pray to use information to increase love and compassion in your community



Devotional

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How To

Strategy for a Crisis

Proverbs 22:3

**What to do when scandal
shakes your church**



How To

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8 Key Actions

1. Seek immediate legal counsel
2. Determine if a criminal report is required
3. Advise the accused to seek an attorney
4. Contact the church's insurance company



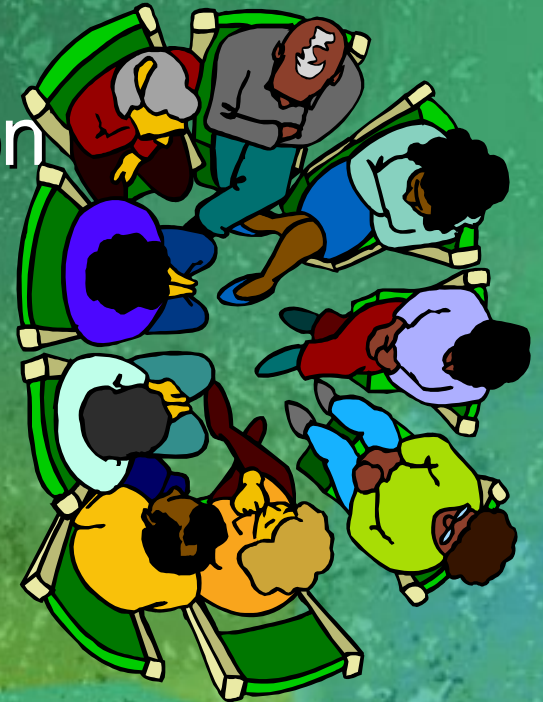


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8 Key Actions *(cont.)*

5. Assign people to support the victim and accused
6. Implement a plan of communication
7. Do further investigation
8. Make counseling available





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Discuss

1. What mistakes do we want to avoid if a church leader is accused of misconduct?
2. Who should be included on a crisis response team? Who would be best qualified to lead it?
3. What should we do to prepare for allegations of misconduct?

How To

**Reporting
Staff Salaries**

Proverbs 21:23

A guide to handling delicate
financial information



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Why Not to Disclose Individual Salaries

- Not everyone needs to know
- Some may not understand considerations that went into staff members' packages
- Knowing individual salaries could provoke envy or bitterness



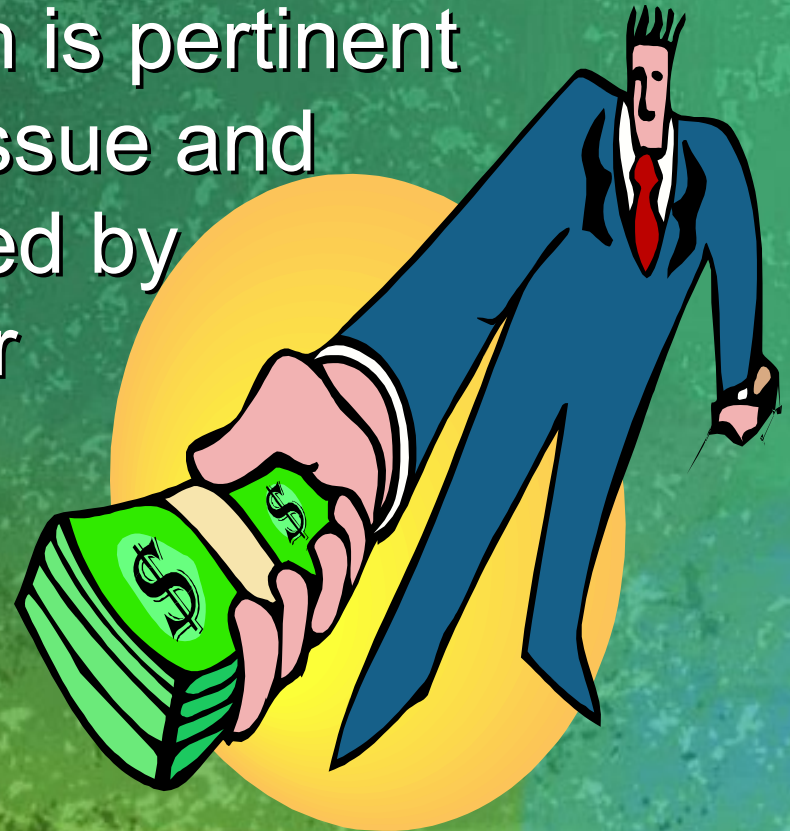


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When to Disclose Salaries

- If a staff member's salary is raising serious questions
- If this information is pertinent to a leadership issue and is being requested by a qualified leader in the church





How To

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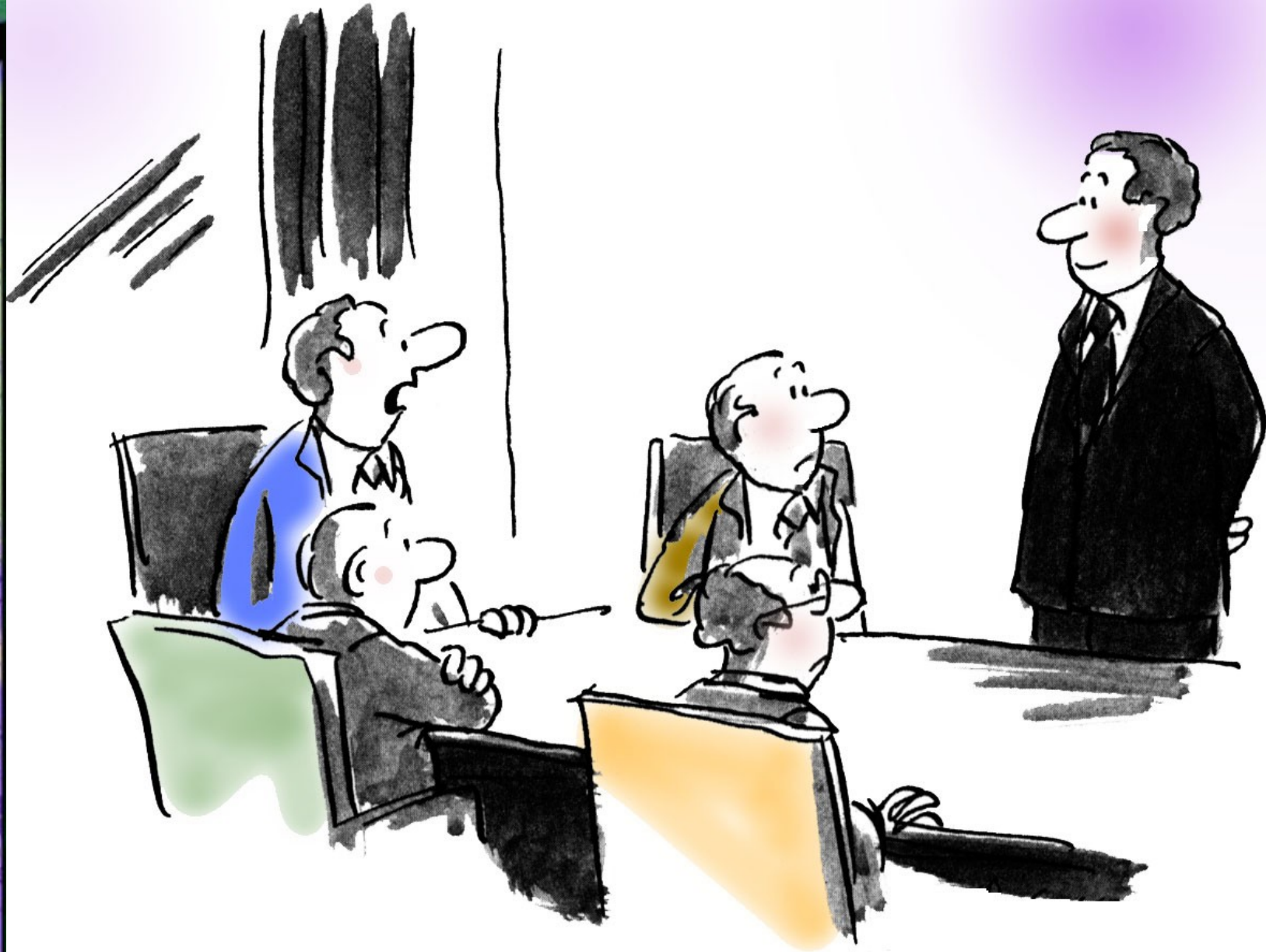
Discuss

1. How does our church handle the disclosure of staff salaries? What is good about this approach?
2. Are there ways to improve our policies on what we disclose?
3. In what instances should a pastor discuss staff salaries with a congregation?



Assessment

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“What do you mean, in lieu of a salary increase you’d prefer Sundays off?”



Confidentiality

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Final Thoughts

1. What was a new insight for you during this session?
2. What is a pertinent confidentiality issue for our church?
3. What changes will you make as a result of this session?



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